
RESPONSIBLE JEWELLERY COUNCIL (RJC) POLICY

Al Etihad Gold FZCO is committed to conducting its business in a **responsible, ethical, and sustainable manner** in full alignment with the requirements of the Responsible Jewellery Council (RJC) Code of Practices.

We are dedicated to upholding the **highest standards of business ethics, human rights, environmental protection, and product integrity** across all our operations and supply chains.

We commit to:

- Comply with all applicable laws and regulations
- Conduct business with honesty, integrity, and zero tolerance for bribery and corruption
- Respect human rights and provide fair, safe, and healthy working conditions
- Prohibit child labour, forced labour, and discrimination
- Protect the environment by minimizing our impact
- Ensure product integrity through accurate and transparent information
- Source materials responsibly and apply due diligence in our supply chain
- Continually improve our performance and management systems

This policy applies to all employees and is communicated to our stakeholders.